



Wastebusters GM aka Captain Zero Person Specification (September 2020)

The person we are seeking will have:

- a passion for zero waste which reflects Wastebusters mission, vision and values
- a proven ability to provide consultative and democratic organisational leadership with integrity
- the ability to think strategically and apply a strategic focus to business development
- proven ability to prioritise, and able to balance the tensions between the business imperatives and the mission
- willingness to go above and beyond to help Wastebusters achieve its mission
- a positive, outward facing, big-picture view which focuses on possibilities rather than problems
- ability to inspire and motivate the team, in ways which are aligned with Wastebusters culture and brand
- excellent communication and relationship skills appropriate to a range of audiences (staff, management team, Board of Directors, corporate partners, community, councillors and senior council staff)
- a willingness to build respectful, collaborative and collegial working relationships with others in the management team
- familiarity with the principles of social enterprise and the not-for-profit business model
- a meaningful understanding of the the circular economy and its role in a sustainable future
- a sense of humour, and an understanding that work can be more effective when it's fun